

POLICY

To: Section Captains
Coaches
Team Managers
Competitors
Parents / Carers
Interested Parties

From: Surf Sports Panel

Date: September 15th 2007

Policy Issue: Teams Selection

OVERVIEW

The objective of the Teams Selection Policy is to ensure the best possible teams are selected to represent Avoca Beach SLSC (ABSLSC) in the 2007-08 Central Coast Branch, NSW State, Australian & World Championships (if required). In the interests of all ABSLSC members, this policy also serves to provide transparency to the selection process of Club teams.

ELIGIBILITY

All athletes wishing to be considered for selection must meet relevant conditions of section 2.2 Competition Eligibility of the SLSA Surf Sports Manual (32nd Edition), which includes not being in default with Avoca Beach SLSC, SLSCC, SLSNSW or SLSA in relation to financial, discipline and / or patrol commitments.

In specific reference to ABSLSC, all members are personally responsible for ensuring that they are "financial" members i.e. they have completed the applicable annual membership form(s) and paid annual Club membership fees. All members wishing to compete are further responsible for ensuring that they have paid the Competition Levy. The Competition Levy must be paid in full prior to any member being entered in any competition events.

Completion of forms and payment of fees provides members and the Club with personal injury and public liability insurance cover whilst members are involved in "surf lifesaving activities". Such activities include training and competition. Members will not be permitted to train with Club coaches or compete for the Club unless "financial" and will therefore be ineligible for team selection.

WHO THE TEAMS SELECTION POLICY IS APPLICABLE TO

The Teams Selection Policy applies to all members who wish to compete in team Swim, Board, Ski and Multi-Discipline (e.g. Taplin Relay etc.) events in the age groups of Under 15, Under 17, Under 19 and Open (calculated as at midnight on 30 September 2007).

The Teams Selection Policy does not apply to Beach or Masters teams, Boat or IRB crews.

SELECTION

The Selection Panel

The Selection Panel will comprise the Director of Competition, Coaching Coordinator, Board Captain, Ski Captain, & Swim Captain. The decision of the Selection Panel will be final.

The Selection Process

- Selectors shall select competitors in accordance with the final team composition requirements of the competition.
- The Selectors shall have total discretion in selection and may have regard for to any or all of the criteria.
- A majority decision is required by the Selectors.
- Subject to this policy, the decision of the Selection Panel will be final. No reason needs to be given for any selection or other decisions of the selectors. This shall not prevent or restrict the Selectors changing the selection of any competitors at any time in their sole discretion, having regard to all circumstances.
- Selectors reserve the right to make adjustments to the team composition.
- Selectors will be present at and/or utilize results from the 'Selection Carnivals' listed below. Selection of teams will be based largely on competitor's performances at these 'Selection Carnivals' and thus their overall ranking, together with any further team trials deemed appropriate by the Selection Panel and Further Selection Criteria detailed over the page.
- For all Selection Carnivals listed, competitors will be ranked, by accumulated points, for finals positions in Board Race, Single Ski Race & Surf Race events in Under 15, Under 17, Under 19 & Open age categories in which they compete. In selecting teams, the higher a competitors overall ranking the higher the likelihood of selection in the "A Team". To be selected in a team, in an age group above that of which a competitor is eligible that competitor must compete in and accumulate sufficient points in that age category for which they wish to be selected.

Points will be awarded as follows:

Place	Board Race Final	Single Ski Race Final	Surf Race Final
1	15	15	30
2	14	14	29
3	13	13	28
4	12	12	27
5	11	11	26
6	10	10	25
7	9	9	24
8	8	8	23
9	7	7	22
10	6	6	21
11	5	5	20
12	4	4	19
13	3	3	18
14	2	2	17
15	1	1	16
16 to 48			15 to 1

Selection Carnivals

January		
Sat 5 th	Queenscliff	NSW Surf Premiership #3
Sat 19 th	MacMasters	U15 – Open Carnival
Sat 26 th	Freshwater	U15 – Open Carnival
Mon 28 th	Manly	U15 – Open Carnival
February		
Sat 16 th	Ocean Beach	SLSCC Open Branch Championships
March		
Fri 7 th – Sun 9 th	Swansea	NSW Open State Championships

Please Note: Rankings will be ongoing, including SLSCC Open Branch Championships for the sake of selecting NSW Open State Championship teams & NSW State Championships for the sake of selecting Australian Open Championship teams.

Further Selection Criteria

In the final selection of team's consideration may also be given to, but is not limited to, the following factors:

- **Attendance and performances at Club Championships**
- Results / performances at other relevant surf lifesaving events during the 2007-08 season
- Previous results / performances at branch, state, national and international surf lifesaving events
- Current level of skill and physical fitness (where relevant)
- Current or potential injury or conditions, which may impair, inhibit or prevent performance to the requisite level.
- The athletes personal "workload" / program at the relevant event
- Demonstrated and/or potential ability to work with fellow competitors, coaches, managers, chaperones and officials.
- Ability to operate in a team environment.
- Exhibition of a sound moral code of conduct.
- The potential to successfully achieve the objectives of the team.
- Bereavement or family matters that disable the athlete from meeting selection criteria.
- Other factors considered relevant in the circumstances.

NOTIFICATION TO RELEVANT PARTIES

Until such time as the teams are finalised, the Director of Competition or their nominee is the sole person able to comment to other parties on any matters relating to selection of an athlete or team.

Individuals selected shall be notified of their selection as soon as practical after the finalisation of the team. Teams may also be published in club correspondence.

REMOVAL FROM THE TEAM

Any participant who is deemed by the Selectors or Board of Directors to have breached or failed to observe this policy or any relevant policy, procedure, regulation or the SLSA Code of Conduct may be ineligible for selection to or continued membership of the team in which they have been selected.

APPEAL

An aggrieved person may appeal against a perceived failure of Selectors or the Board of Directors to comply with the procedures set down in this policy. That is, an appeal may only be made on procedural grounds not on the merits of a particular selection decision. Any appeal under this clause will proceed in accordance with the SLSA Constitution and Regulations.

If you have any questions regarding the Selection policy or process, please call Director of Competition, Matt Mitchell on 0421930168 or Coaching Coordinator, Nigel Tebb on 0410066733.

Date: 15th September 2007

Policy Reviewed: Annually