

Avoca Beach Surf Life Saving Club Inc.

Expression of Interest – Director – Commercial Operations

Avoca Beach Surf Life Saving Club Inc. invites Expressions of Interest (EOI) from suitably experienced and committed members for the position of Director – Commercial Operations.

The Director – Commercial Operations provides Board-level leadership and oversight of the Club's commercial activities, including the restaurant, bar, functions and events, commercial workforce and three leased commercial premises.

The role focuses on the operational and commercial performance of these activities. The Director works closely with commercial management and the Director of Finance, with Finance retaining responsibility for accounting, formal financial reporting, financial controls and overall financial governance.

Members with experience or skills in the following areas are encouraged to apply:

- Hospitality, restaurant, bar or venue management
- Commercial or business management
- Staff recruitment, workforce planning and people management
- Sales, labour, cost of goods and margin management
- Purchasing, stock control and supplier management
- Pricing, service delivery and operational improvement
- Commercial planning and business development
- Commercial leases and tenant relationships
- Interpreting financial and operational performance reports
- Leadership, negotiation and stakeholder management

Applicants should:

- Be a current financial member of Avoca Beach SLSC and eligible to hold the relevant position under the Club Constitution and By-Laws.
- Demonstrate integrity, sound judgement and an ability to work collaboratively.
- Be able to manage competing priorities and delegate effectively.
- Be willing to work with the President, Board, committees, staff, volunteers and other relevant stakeholders.
- Be able to commit the time required to properly fulfil the responsibilities of the role.
- Support good governance, clear accountability, knowledge sharing and succession planning.

Expressions of Interest

Interested members are invited to submit a brief Expression of Interest outlining:

- Their relevant commercial, hospitality, management or professional experience
- Their experience managing staff, operations, suppliers or commercial activities
- Their experience with budgets, margins, labour costs, stock or business performance
- Their experience with commercial leases or tenant relationships, if applicable
- Their approach to working with paid managers and staff while maintaining appropriate Board oversight
- Their priorities for improving the Club's commercial operations
- The reasons they wish to take on the role
- Any other experience or skills they believe would assist them in the position

Expressions of Interest should be submitted via email to diradmin@avocabeachslsc.asn.au by Monday 5 October 2026.

For further information regarding the position or appointment process, please contact any board member: Rocky Wolters, Adam Walkaden, Rowena Bull, John Mitchell, Jason Lauder, Trent McRae or Gordon Jones.